

### **Purpose of Corporate Social Responsibility**

At CRIF, we believe in sustainable development and create value today to ensure a vibrant future. Our philosophy emphasizes empowerment and sustainability, moving beyond mere charity or philanthropy. We are committed to enhance the quality of life by supporting initiatives to improve local school infrastructure, provide access to education, and enhance healthcare facilities, striving to make the world a better place.

Our **CARE@CRIF** initiative diligently advocates effective community welfare programs that comply with regional statutes. We are devoted to fostering awareness and nurturing a culture of uplifting the communities we serve, with an enduring commitment making a meaningful impact on Society.



### **Vision & Mission**



Vision: To be a catalyst for sustainable development by empowering underserved communities, fostering gender equality, and enhancing healthcare and educational opportunities. We envision a future where every child, especially girls, receives the education they deserve; vocational skills uplift livelihoods; and healthcare facilities meet critical needs, contributing to a resilient and equitable society.



Mission: Our mission is to leverage our wherewithal comprising the right resources, capabilities, and strategies to create, implement, and sustain impactful CSR activities that align with our company's values and goals. We are committed to making a meaningful difference by not only investing financial resources but by bringing together the essential assets, skills, and expertise needed to drive positive change in our communities and the world.



### **Governance**

The CSR Committee constitutes of the Directors of the Company. CSR programs or projects shall be implemented as per the extant internal governance framework following the approval of the CSR Committee.

CSR Committee shall formulate and recommend a to the Board of Directors in pursuance to the CSR Policy.

The CSR Committee shall allocate budget for each Project/Program and monitor the progress thereof from time to time.

**✓** Budget Allocation

**✓** Adherence to CRS Policy

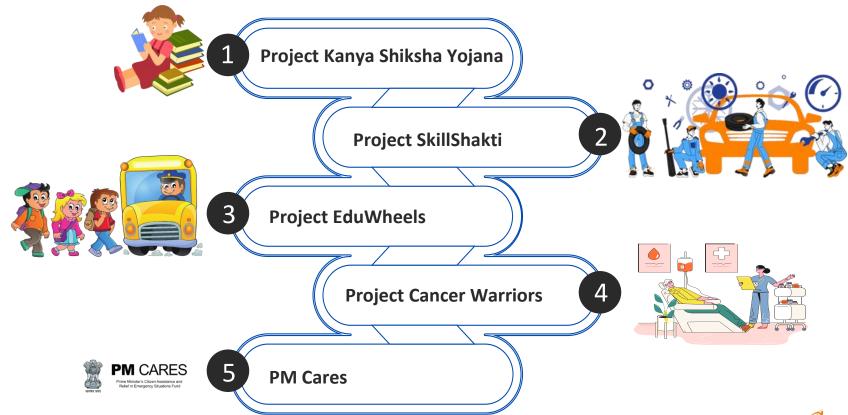
**✓** Annual Action Plan

**✓** CSR SOP





## **Our Projects**



## **Project : Kanya Shiksha Yojana**

#### **Institution**:

Shiksha Seva Foundation

#### **Details of Project:**

Education support for 717 girl students, fees, uniform, books, bag & stationery in two schools

#### **Objectives:**

Provide access to high-quality primary and secondary education for children in underserved communities

Swami Vivekanand School, Dahisar Maulana Azad Primary English School, Dharavi



### **Testimonials**

On behalf of our daughter **Samruta Kamble**, who is in the 8th standard, we express our sincere gratitude to **CRIF and Shiksha Seva Foundation** for their generous provision of school bags, school kits, notebooks, and uniforms. Your support has significantly eased the burden of meeting her educational requirements.

We deeply appreciate your assistance and hope for your continued support in the future.

Thank you for making a difference in our daughter's education.

Mrs. Rama Hariram Kamble parent of Samruta Kamble



### **Testimonials**

I'm Vaishnvi Gaikar, a student at Swami Vivekanand School, Dahisar.

I'm immensely grateful to CRIF and Shiksha Seva Foundation for their support. Your assistance with fees, uniforms, and stationery has eased my family's financial burden, allowing me to focus on my studies. With your help, I feel empowered to pursue my dreams.

Thank you sincerely for making a difference in my life.





## Project - SkillShakti

**Institution:** Pratham Education Foundation

#### **Details of Project:**

Sponsored Nashik Centre of 175 students for Vocational Training on Automotive & Welding

#### **Objectives:**

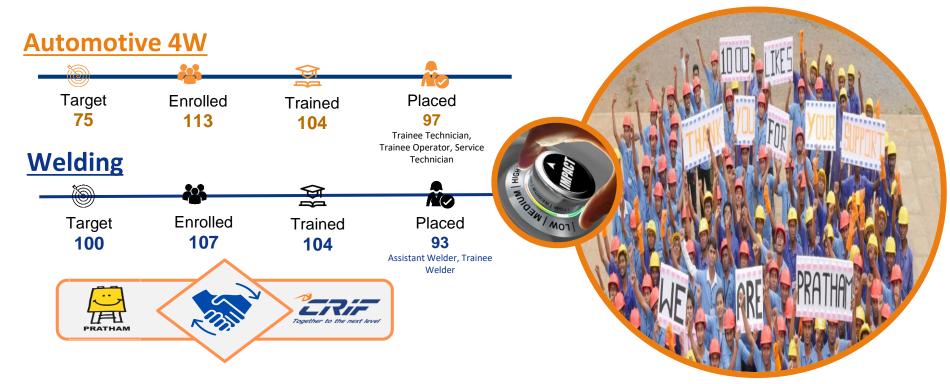
Equip young individuals with essential vocational skills that enhance their employability. Foster sustainable development by providing students with the tools they need to achieve financial independence.





## **Project - SkillShakti**

### **208 students** benefitted by SkillShakti Project





### **Testimonials**

Siddhesh's life took a remarkable turn when he came to know about Pratham Education Foundation in Dwarka, Nashik. He approached his training with diligence and dedication, making the most of this life-changing opportunity. He completed the course with his honesty and hard work.

Siddhesh's hard work bore fruit when he landed a job at Mahindra & Mahindra Company which significant milestone in his journey, bringing not only financial stability but also immense happiness to his mother.

SIDDHESH | ASSISTANT WELDER Mahindra & Mahindra Company





## **Project - EduWheels**

#### **Institution:**

Shri Ramkrishna Aadhyatmik Kala Krida Shaikshanik Samajik Pratishthan

#### **Details of Project:**

Primarily in the domain of Education, Child & Youth Development and Art & Culture.

Our aim endeavor is to improve the quality of life of lost privileged children & empowering women. And to give a better lease of life to the poor children of rural areas for their bright future & complete education, health care & basic needs for less privileged children.

#### **Objective:**

Donation of School bus for the school children to attend school regularly without the burden of relying on inadequate transport or face difficult weather conditions while travelling to school.





### **Project - Cancer Warriors**

#### TATA Memorial Hospital

Dental & Prosthetic Oncology Department









Asiga 3D Printer

CRIF have been consistent in supporting them over the years by donating various cutting-edge machines. Our contribution has been in the form of donation of tools that aids in early diagnosis, effective treatment, and crucial research. In supporting the Tata Memorial Centre, we contribute not only to the well-being of individual patients but also to the larger cause of eradicating this formidable disease. It is a testament to our shared vision of a future where cancer is no longer a threat to human lives.

### **Project: Cancer Warriors**



# **Department of Microbiology & Digestive Disease** and Clinical Nutrition

01 Laboratory refrigerators

CRIF donated laboratory refrigerators which marks a significant enhancement in storage capabilities, positively impacting operations.

02 Hand Dynamometer

Hand Dynamometer, a vital tool for assessing skeletal muscle loss through hand grip strength measurement. This instrument aids in the understanding of muscle strength, a key aspect of nutritional assessment.

03 Handheld Tablets

Facilitating real-time data entry for nutritional assessments.



## **PM Cares Fund**

#### **Institution:**

Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund

#### **Details of Project:**

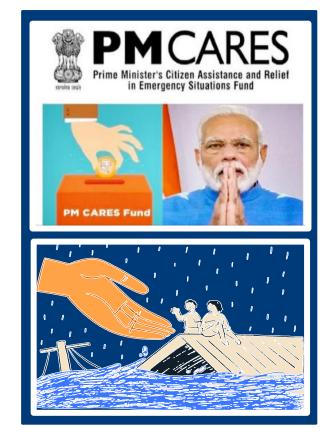
The fund aims to provide relief and assistance during public health crises, natural disasters, and other emergencies. The fund focuses on improving healthcare infrastructure, supporting disaster management, and providing financial aid to affected individuals and communities.

#### **Objective:**

Enhancing the company's image as a responsible and socially aware organization, which can build goodwill and trust among stakeholders.

Contributing to the government's efforts in providing immediate relief and long-term recovery for communities affected by emergencies.

Ensuring that contributions lead to sustainable improvements in public health, disaster management, and community well-being.





## **Proposed CSR activities for FY24-25**

| Area               | Institute                       | Details of Project   | Objectives  | Mode of Implementation                             | Classification as per schedule VII  |
|--------------------|---------------------------------|--|---|--|---|
| Education          | Shiksha Seva<br>Foundation      | Project 'Kanya Shiksha<br>Yojana'<br>Education support for girl<br>students.                                 | Enhance Educational Opportunities: Provide access to high-quality primary and secondary education for children in underserved communities.  | ii)Implementation through<br>eligible implementing | ii.Improvement in education which includes special<br>education and employment strengthening vocation skills<br>among children, women, elderly and the differently-abled<br>and livelihood enhancement projects.  |
| Skills Development | Pratham Education<br>Foundation | Project "SkillShakti" Providing vocational training programs aimed at enhancing the skills and employability | Equip young individuals with essential vocational skills that enhance their employability. Foster sustainable development by providing students with the tools they need to achieve financial independence. |  |   |
| Health Care        | Mahesh Foundation               | Project 'Blood Bank Enrichment' Enhancing healthcare facilities blood bank and laboratory equipment.         | Ensuring the provision of robust healthcare support and the timely administration of medical treatments to patients in need.  |  | i.Eradicating poverty, hunger and malnutrition, promoting health care which includes sanitation and preventives health care, contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.   |
|                    | TATA Memorial<br>Centre         | 1  | Supporting the medical treatment of paediatric cancer patients.   |  |   |
| PM Cares           |                                 | Prime Minister's Citizen<br>Assistance and Relief Fund<br>(PM CARES Fund)                                    | To provide support to national priorities addressing critical needs during emergencies and distress situation   |  | viii. Contribution to the Prime Minister's National Relief Fund, Prime Minister's Central Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socioeconomic development providing relief and welfare of the Scheduled Castes, the Scheduled and backward classes, other backward classes, minorities and women. |





